

COOPERATIVE EDUCATION / ON JOB TRAINING/INTERNSHIP AGREEMENT

This Memorandum of Understanding (the "MOU") is made at Ch. No.157/1,Near Laxmi Nagar,Metro Station Gate No 1,Vikas Marg,Delhi-110092 On this Date _____ between **Paramedical Education & Training Council**. And _____ at _____ here in after shall refer to as Industrial Academic Training Partner-"IATP")

This agreement provides the terms and understanding between the above referenced parties in regard to the students who are enrolled in the Paramedical Education & Training Council-Council offers Diploma. Programme in the multiple vocational domains With an objective to make education more practical and industry oriented, the larger portion i.e., 60%-70% of the course training is essentially to be imparted in skill component and balance 30%-40% is general education. Therefore, The Board of Studies and Academic Council of Paramedical Education & Training Council strongly recommends to collaborate with the industries for imparting the training on skills component to ensure the adequate knowledge and skills at exit point, so that the students are work ready and fit to be employed after the completion of course.

PURPOSE OF THE COOPERATIVE AGREEMENT

The purpose of this agreement is for each party to assist the other party in accompag program objectives, which, primarily are as follows

- A. On the Job Training (OJT) to Council students.
- B. Internship to Council students.
- C. Temporary staffing needs of the IATP.

RESPONSIBILITIES OF COUNCIL PARAMEDICAL EDUCATION & TRAINING COUNCIL

- A. _____ Is the Programme Coordinator appointed by Paramedical Education & Training Council to coordinate all the activities and requirements between the Council , IATP & Student.
- B. Correlate between the nature of work and curriculum of the programme to enhance student learning experience at IATP location.
- C. Provide all information to IATP about the student's eligibility to participate in the OJT/Internship Program.
- D. Provide performance evaluation mechanism with which IATP can evaluate the student's job performance.
- E. Evaluate the student's written report about the OJT / Internship experience and assign the student with appropriate grade for the OJT / Internship Experience.

RESPONSIBILITIES OF AN INDUSTRIAL TRAINING PARTNER-IATP

A. Design the work schedules which accommodate the academic calendar of the Council and enable students to meet the requirements of both the Paramedical Education & Training Council and an IATP for completion of the program.

B. Tailor work assignments directly to each student's academic major or area of study and make every effort to maximize the students learning from the OST / Internship experience.

C. Use best practices to create a positive working environment, to place each learner under competent supervisor(s).

D. Conduct periodic evaluations of each student's performance and skills acquired by the learners and provide feedback to Paramedical Education & Training Council.

E. Return the students' performance evaluation to the Paramedical Education & Training Council by the end of the work term.

FIATP shall make necessary arrangements that student(s) must get appropriate exposure to Laboratory(s), workshops for experimental work, production machineries, industrial equipment and tools etc.

GENERAL TERMS AND CONDITIONS

A. The on-the-job training or internship is related to an educational purpose and there is no guarantee or expectation that the activity will result in employment with the IATP.

B. Student(s) is not entitled to wages or any compensation or benefits for the time spent in this arrangement of on-the-job training or internship.

C. The Intern does not replace or displace any employee of the IATP.

D. The IATP does not derive an immediate advantage from the activities performed by the students of Paramedical Education & Training Council

E. IATP is not liable for injury sustained or health conditions that may arise during course of the on-the-job training or internship.

F. IATP may at any time in its sole discretion, terminate the internship without notice because.

G. Student(s) must maintain a regular internship schedule determined by the IATP and its supervisor

H. Student(s) must demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.

I. Student(s) must obey the policies, rules and regulations of the IATP site and comply with the IATP's business practices and procedures.

J. Under no circumstances will student leave the internship without first conferring with his/her supervisor.

K. IATP shall be conduct paramedical program as per rules and regulation of Paramedical Education & Training Council. Paramedical Education & Training Council is not responsible for other activities of IATP.

DURATION AND TERMINATION:-

A. The term will be three years from the date of agreement.

B. Both parties are at liberty to terminate this agreement at its sole discretion and without cause by giving thirty (30) days prior written or email notice to the other party.

C. This MOU can be terminated by either of the parties by giving one months' Notice from either side for the violation of any of the terms and conditions of this MOU.

JURISDICTION

The courts of Sultanpur Paramedical Education & Training Council will have exclusive jurisdiction to adjudicate any dispute arising under or in connection with this agreement.

IN WITNESS WHEREOF, each of the Parties has caused this MOU to be executed by its duly authorized representatives as of the date written herein below:

For Paramedical Education & Training Council

SEAL

Through its Chairman

First Party

Date:-----

For M/S

Through its authorised representative

(Second Party)

Date: _____